

WALL STREET CAREERS

FIRM OVERVIEW

RETAINED SEARCH · INTERIM CONSULTING · TALENT MARKETPLACE

Human capital solutions for the financial services industry

EXECUTIVE SEARCH FIRM · EST. 2001 · NEW YORK · PALM BEACH · ATLANTA

ABOUT US

Wall Street Careers is a premier talent solutions provider specializing in retained search and human capital consulting for the finance sector. Since 2001, we have connected top-tier professionals with leading buy-side firms, pairing a 25-year relationship network with disciplined, research-driven execution. Our services span retained search, interim consulting, outsourced CFO | COO | CTO, outplacement, and a digital talent marketplace — a full suite of human capital solutions under one roof. Our commitment to excellence and tailored solutions has made us a trusted partner in advancing careers and strengthening organizational success across the finance industry.

25+

Years of search expertise

1M+

Candidates in our database

45–120

Days to complete a search

FULL SUITE OF SERVICES

Retained Search

Board, C-Level and VP-MD searches across financial services, filled with speed, transparency and discretion.

Interim Consulting

Specialized consultants with scalable, “try before you buy” flexibility; scope and administration fully managed.

Outsourced CFO | COO | CTO

Pre-launch guidance and managed support across fund accounting, treasury, operations and key-man assurance.

Outplacement

Tools, coaching and support that help transitioning employees secure new opportunities.

Talent Marketplace

Niche, AI-driven job board connecting employers directly with thousands of financial professionals.

Wall Street Association

Community hub for investors, allocators and professionals — events, networking and a buy-side job board.

CLIENTS WE SERVE

- Alternative Investments
- Endowments
- Insurance Companies
- Portfolio Companies
- Asset Management
- Family Offices
- Investment Banks
- Private Credit
- Broker Dealers
- Fintechs
- Merchant Banks
- Private Equity Funds
- CLO | Tradable Credit
- Hedge Funds
- Pension Funds
- Service Providers

LEADERSHIP

Steve Fleming

FOUNDER | CEO

Leads business development, client origination and operations. Former Executive Director at Options Group; U.S. Navy veteran.

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Oren Gold

CO-HEAD | MD

25+ years managing specialized searches across Alternative Investments, Asset Management and technology; launched WSC's staffing business in 2001.

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CONTACT

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